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| |  |  | | --- | --- | |  | **Ganga Venugopal** |     Professional Summary  Enthusiastic educator and leader eager to contribute to team success through hard work, and excellent organizational skills. Hardworking Nurse Educator passionate about educating and training student nurses on evidence-based practice thus contributing to creating excellent practitioners. Excellent teacher and relationship builder with outstanding communication skill, who has a calm demeanor to support education and training. Collaborative and hardworking with strong research skills. Possesses thorough understanding of NSQHS Standards and how they influence university education programs in order to contribute to ensure safety and quality in health care. Experienced in quality improvement projects and quality data benchmarking. Highly motivated team worker who works as effectively as independent.      Work History  Faculty of Health, University of Canberra- Clinical Liaison Nurse  *Bruce, ACT*  *2/05/2022-Current*   * Actively support the Bachelor of Nursing students in the clinical setting * Actively initiate, promote and support relationships between UC and Industry Partners.  This includes clarifying industry needs in relation to Work Integrated Learning (WIL) and feeding this information back to UC. * Work with nursing students to clarify expectations, capabilities and responsibilities in the clinical setting and identify their personal needs to support their WIL. * Facilitate and support nursing students undertaking WIL in a variety of health care facilities, settings and specialties on rotating rosters, including night duty, weekends and international placement. * Facilitate group learning activities such as ‘learning circles and communities of practice within larger facilities with nursing students and Registered Nurses to reflect, debrief and support the practice development of all involved.  to reflect, de-brief, and support the development or practice for nursing students. * Provide timely and constructive feedback to students and organise and participate in remedial work for students who are not performing to the expected standard. * Complete nursing student clinical assessments   Nursing and Midwifery Resource Office, The Canberra Hospital- A/g Nurse Manager  *Garran, ACT*  *26/08/2021-12/11/2021*   * Managing a team of 225 Relief and Casual pool nurse according to the nursing budget template to support safe staffing across the hospital. * Rostering and daily staff allocation according to acuity and to maintain safe nurse patient ratios. * Recruiting nurses and other support workers. * Conducting performance plan discussions with staff members. * Collaborate with workforce management team to resolve staff complaints. * Incident management. * Organise staff education sessions in collaboration with NMRO Clinical development nurse. * Organizing Induction and orientation for newly recruited staff members.   Nursing and Midwifery Resource Office, The Canberra Hospital Clinical Development Nurse  ***Garran, ACT***  ***07/2020 – 01/05/2022***   * Conducting induction programs for newly recruited staff members. * Supporting newly recruited staff members in their clinical areas to achieve independence. * Identify the learning needs of individual staff members and conduct education and training sessions to achieve the learning goals. * Assist and support team members to identify own learning goals and strategies to achieve the identified goals. * Conducting assessments to provide competencies for various competency-based skills like Basic Life Support * Collaborate with staff development unit and conduct mandatory education, training and assessment sessions various health care workers. * Work closely with transition to practice clinical development nurses and staff development unit to educate and train new graduate nurses to achieve essential skills and competencies. * Conduct ward rounds to meet, observe and support nurses in their working environment to identify support needs. * Prepare and maintain a data base for monitoring and reporting various education and training for all the team members. * Conflict resolution in consultation with the unit NUM. * Chair and panel member for multiple interviews for recruiting staff * Managed quality assurance program, including on-site evaluations and internal audits. * Investigating and reporting on Riskman to the unit NUM.   Hospital in The Home, The Canberra Hospital - RN Level 1 and 2  ***Garran, ACT***  ***03/2012 - 07/2020***   * Worked in various roles, including on- call nurse. * Liaised with multiple medical and other service providers to facilitating evidence-based care patients under the HITH service * Worked with new graduate nurses and less experienced nurses and assisted them to attain knowledge and skills essential to work effectively in HITH * Precepted student nurses- facilitating bedside teaching and assisting them to achieve their goals.   Relief Pool, The Canberra Hospital - RN Level 1  ***Garran, ACT***  ***12/2011 - 02/2012***   * Worked in various medical surgical wards providing quality patient care safely and effectively.   Calicut Medical College **Hospital-** Registered Nurse  ***Calicut, KERALA***  ***06/2009 - 06/*2011**   * Worked in Medical-Surgical wards, ICU and CCU providing quality patient care safely and effectively. |  | Denman Prospect, ACT 2611  0469588415  Ganga.Venugopal@act.gov.au      Skills   * Development, implementation and evaluationaspose\_preserveoriginal of Education programs. * Excellent teaching skills * Internal guidelines and assessment tool Development. * Experienced in QI activities. * Speaking up for safety Trainer. * Trainer and assessor for the competency-based assessments for basic skills.aspose\_preserveoriginal * CVAD trainer and assessor. * Member of Policy development stakeholder committee. * Excellent written and verbal communication skills. * Conflict resolution skills. * Excellent clinical skills * Effective leadership skills * Effective communication and problem-solving and conflict resolution skills. * A role model for colleagues     Education AND TRAINING  *03/2021*  James Cook University  Townsville, QLD  Master of Science: Nursing Education  *02/2021*  Cognitive Institute  Brisbane, QLD  Speaking Up For Safety Trainer  *02/2021*  University of Canberra  Canberra, ACT  Understanding Health Leadership  *11/2020*  Canberra Health Services  Garran, ACT  Staff Selection Training  *03/2019*  Canberra Health Services  Garran, ACT  Quality Improvement Bronze Level Training  *01/2009*  University of Calicut  Calicut, India  Bachelor of Science: Nursing |