

JOHNS THOMAS



Permanent Address:

Puthiyamadathil (H)
Thambalamanna (PO)
Thiruvambady (via)
Calicut
Kerala
Pin: 673603

Personal Information:

Age : 26
Date of Birth : 01-05-1992
Gender : Male
Nationality : Indian
Marital Status : Married
Father Name : Mr. SUNNY P U
Mother Name : Mrs. CHRISTINA
Religion : Christian RC
Blood Group : O+ve
License No :57/3687/2011

JOHNS THOMAS

E-Mail ID: - johnstomas622@gmail.com

Mob: - 9961059224

CAREER OBJECTIVE

To seek a position to utilize my skills and abilities in the industry that enhances my management and personal skills efficiently toward achieving the organizational goal.

CAREER EXPERIENCE

Welfare Officer at Harrisons Malayalam Ltd. Idukki, since 4th April 2017.

HR assistant at PepsiCo India Holding Pvt.Ltd. Palakkad, from April 1st 2016 to 30th March 2017.

- Four months of training in Big Bazaar future retail Ltd .Coimbatore .Tamil Nadu
- Four months of training in UDIS Forum, Cheran Nagar, Coimbatore, Tamil Nadu.
- Four months of training in Cambodia mills (Govt. of India undertaking) Coimbatore.

ACADEMIC QUALIFICATION

Course : MSW (2014-2016)
Specialization : Personnel management and industrial relation.
Institution : Nehru Arts and Science College Coimbatore
Tamil Nadu.
University : Bharathiar University

DIPLOMA

Course : Counseling and Psychotherapy
Institution : Asha Counseling Centre, Coimbatore

Course: BA SOCIOLOGY(2011-2014)

Institution : Co-operative college Mukkam.
University : Calicut University
Status : First Class

Course : Higher Secondary (2009 - 2011)

Institution : Don Bosco Institute of College Mukkam
Board : State Board of Higher Secondary Educations, Kerala.
Status : First Class

Course :10th (2008)

Institution : Sacred Heart HSS, Thiruvambady
Board : State Board of General Education, Kerala.
Status : First Class

LANGUAGES KNOWN

English, Malayalam, Tamil

ROLES TAKEN

- 1) Payroll & Attendance
- 2) Interview arrangements of associates
- 3) Training arrangements
- 4) Maintain canteen and OHC
- 5) People engagements
- 6) Associate appraisal
- 7) Grievance settlement
- 8) JLMC and Union meeting handling
- 9) Handling and communication with all trade unions etc.

ROLES IN HML

- Maintaining industrial relation with the employees / trade unions etc.
- Conduct welfare programs in the estate (CSR/EE)
- Daily Communication to workers to improve their productivity
- Initiating disciplinary action, Dispute handling,
- Maintaining type of International and national level certification for the company

SKILL SET

- Hard working and Team player
- Good communication skill and Team spirit
- Excellent time management, Patience and Sincerity
- Adaptability to new technology
- Problem solving ability, work under pressure

MINOR PROJECT

“A study about the living condition of village people and population related problems in TirumalamPalayam Village.

MAJOR PROJECT

“A Study on employees’ attitude towards wage and salary administration in Cambodia mill Coimbatore.

CERTIFICATION COURSES

- 1) Neuro Linguistic Programming organized by department of social work ,Nehru Arts & Science College Coimbatore.
- 2) Prevention of Child Abuse and Challenges organized by TNVHA, BHARATIAR UNIVERSITY and UNICEF.

- 3) Certified in Range of medical and psychiatric & human resource management in social work practice.
- 4) Certified in Emerging trends in mental health & rehabilitation practice, by Shalom Care and Cure Psychiatric Hospital cum rehabilitation Centre Palakkad.
- 5) Certified in Nehru outbound training for leadership excellence (NOBLE).
- 6) Certified for the participation of state level workshop on Social Work Pedagogy and Practice organized by PG & Research Department of Social Work.
- 7) Certified for the excellent participation of the quiz competition organized by the PG & Research Department Of Social Work in Sri Ramakrishna Vidyalaya College of Arts and Science.
- 8) Certified in Employability Enhancement Programme by Key Mind Learning India Pvt. Ltd.
- 9) Participation certificate for Frist aid & road safety workshop done by the Department of Emergency Medicine of Holy cross super specialty hospital.

EXTRA CURRICULAR ACTIVITIES

- Martial Arts
- Participated in Kerala State Work Experience 2008.
- Won First prize in three times for District Work Experience in Calicut District.

Reference

1. Amita Maria Thomas (HR Manager PepsiCo India Holding Pvt. Ltd)– 8589911181(Mob)
2. SibichanM Chaco (Manager Come HR KILKOTAGIRI AND THIRUMBADI PLANTATIONS LTD)–9847755138(Mob)

DECLARATION

I hereby declare that all the above details furnished by me are true to the best of my knowledge. If given a chance I assure you that I will execute my work to the fullest satisfaction of my superiors.

Place: Calicut

JOHNS THOMAS

Date:01.02.2019