



Peter Bolz

Securities & Vigilance | Project Management

Accomplished professional with **nearly 34 years** of experience in spearheading **Securities & Vigilance Operations** across varied industries with hands-on experience in training and performance assessment of entire security personnel

Phone: +270734512059 | **E-mail:** cora.bolz123@gmail.com

Key Skills

Securities & Vigilance Operations

Security Projects Management

SOPs & Policy Formulation

Emergency Response/ Access Control/ Law Enforcement

Strategic Planning

Performance Management/ Succession Planning

Training & Development

Cross-functional Coordination

Team Building & Leadership

Profile Summary

- Currently associated with **Fidelity Security Services** as **General Manager**; leading a **staff of 33 Managers, 45 Administration Staff and 4500 Security Officers**
- Rich experience in administering **the entire security system** and providing protection to organization's stakeholders and assets while ensuring compliance with Security Legislation, Fire Arm Legislation, Labour Legislation and Events Legislation
- Excellence in designing, implementation and supervision of modern security intelligence and surveillance systems with hands-on experience in managing insurgency operations & riots
- Expertise in formulating **SOPs, security policies and procedures** for the **Security Department** and organizing training modules for security staff
- Successfully managed skilled and trained teams with hands-on experience in performance management, team building, motivation, skills mapping, KPI design & implementation and assessments
- Gained exposure across various functions like finance, budgeting, skills development, HR and IR relations, equity, customer service, accounts, debtors control and so on
- Drove completion of various security projects like FIFA 2010 World Cup (South Africa), Wesizwe Platinum Mine (Bakabung Minerals), Ring-fencing Projects in regards to Companies Act for the upliftment of small business

Soft Skills

 Decision-Maker	 Collaborator
 Analytical	 Communicator
 Thinker	 Planner

Career Timeline



Professional Experience

Since Nov'93 with Fidelity Security Services, Rustenburg, North West / Mpumalanga South Africa
General Manager

(Joined as Branch Manager, promoted to Branch Manager Major and then to General Manager)

Key Result Areas:

- Spearheading 8 branches, 33 management staff, 45 administration staff and 4500 security officers
- Administering end-to-end security systems from physical to electronic surveillance for various organizations
- Training subordinate security professionals or other organization members on security rules and procedures
- Reviewing financial reports to ensure efficiency and quality of security operations
- Developing budgets for security operations and providing assistance in emergency management & contingency planning
- Analyzing and evaluating security operations to identify risks or opportunities for improvement
- Conducting physical examinations of property to ensure compliance with security policies and regulations
- Supervising subordinate security professionals, performing activities such as hiring, training, assigning of work, evaluation of performance, or discipline
- Planning, directing and coordinating security activities to safeguard company assets, employees, guests, or others on company property

Dec'83-Nov'92 with South African Police Service, Welkom / Johannesburg, Free State / Gauteng South Africa
Warrant Officer Detective

Highlights:

- Bagged:
 - Outstanding Service Award in 2013
 - Branch Manager Silver Award in 2012
 - Branch Manager Platinum Award in 2011
 - Performance Excellence Award from CEO in 2009
- Completed training on anti-insurgents, riots, fire arms, junior detective course, advanced detective course, ballistic & forensic course

Education

- NQF 5 (Security Management) from Safety & Security Sector Training and Authority, Rustenburg, North West South Africa in 2015 with 86%
- High School & Matric from Sasolburg High School (Sasolburg, Free state), South Africa in 1983



Trainings

- Psira Grade E, Ubuntu, 2007
- Psira Grade D, Ubuntu, 2007
- Psira Grade C, Ubuntu, 2007
- Psira Grade B, Ubuntu, 2007
- Conducted security at event, SASSETA, 2010
- Training on Fire Arm Control Act, Use of Handgun, Shotgun, Self-Loading Rifle or Carbine at SASSETA, 2010
- Senior Management Development Program NQF5, Fidelity Security Services, 2014
- Accreditation Grade B and Special Events, Psira, 2010



IT Skills

- Windows (XP/07/08), MS Office (Word, Excel and PowerPoint)



Professional Affiliation

- PSIRA Reg. No. 860947



Extracurricular Activity

- Participated in Internal Wellness Campaign for social & skills development and health (Aids & TB)



Personal Details

Date of Birth: 5th January 1965 | **Languages Known:** English, Afrikaans and German

Address: 177 Pendoringstreet, Geelhoutpark, Rustenburg – 0299, North West, South Africa

Marital Status: Married | **Nationality:** South Africa

Passport No.: A05305677 (Valid till April 2026)



Projects Executed

Project: Ring-fencing Projects in regards to Companies Act for the Upliftment of Small Business

Period: Jan'07-Jul'18

Role:

- Managed the establishment & vetting of black owned security companies
- Negotiated terms & compliances and facilitated roll-out of ring-fencing programs as per the act
- Liaised with all partners of program and maintained rural communities for vetting while ensuring provision of labour and compliances
- Conducted quarterly & annual progress analysis and strategized plans for growth of small entities; ensured provision of proper logistics & communication for development
- Prepared reports and sent them to management to facilitate decision-making process

Project: Wesizwe Platinum Mine (Bakabung Minerals)

Period: Nov'14-Jan'15

Role:

- Managed roll-out of holistic services for platinum mine project budget 1.2 million per month including a team of 3 Managers, 4 Sr. Supervisors, 4 Supervisors, 1 Health & Safety Officer, 1 Training Officer, 1 Administrator and 110 Security Officers
- Ensured compliance with Mining Act, Occupational Health and Safety Act, Fire Arm Act and Equity Act
- Conducted risk assessments & surveys while ensuring logistical compliance

Project: Lafarge Cement

Period: Sep'14-Dec'14

Role:

- Crafted service delivery plans for joint mining and ensured industrial provision for 2 Managers, 1 Training Officer, 1 Administrator, 1 Health & Safety Officer & 95 Security Officers
- Managed project budget 1.2 million per month and ensured compliance with Mining Act and Occupational Health & Safety Act for mining industry

Project: North West University Security Service Provision

Period: Jan'13-Jun'13

Role:

- Provided security services for campus & accommodation; ensured logistical compliances and managed revenue worth 1.2 million per month
- Organized training sessions for 2 Management Staff, 1 Training Manager, 2 Administrative Staff, 1 Investigator, 10 Security Officers to establish a skilled & trained workforce

Project: Sun International / Sun City Casino and Entertainment Security

Period: Jun'11-Feb'12

Role:

- Acted as Project Leader and organized training sessions for 2 Management Staff, 1 Training Manager, 2 Administrative Staff and 140 Security Officers
- Ensured compliance with Equity Act, BEE and managed revenue worth 1.4 million per month

Project: FIFA 2010 World Cup (South Africa)

Period: Apr'10-Jul'10

Role:

- Worked as Stadium Commander at Phokeng Stadium and spearheaded 950 Marshalls, 12 Managers, 15 Supervisors, 8 Administrative Staff, 6 Training Managers, 1 Health and Safety Manager
- Administered vetting & training of Event Security Marshalls and Officers
- Ensured compliance with National Intelligence Association vetting requirements
- Worked in collaboration with FIFA Authorities, South African Police Service, Emergency Services, Disaster Management Services and respective team of liaison officers for safety and security
- Liaised with international security agencies for various teams; ensured compliance of match days with FIFA regulations
- Regulated media events, secured hospitality venues and coordinated with outside role-players for maintenance & sponsorship; ensured provision of logistics & communication for security of event
- Managed revenue worth 2.9 million and ensured asset projection during the event