# **Aarush Mahar**

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# Security / Administration / Vigilance / Management / Fire & Safety

#### **PROFILE**

**Seasoned, meticulous & result oriented professional** interested in continuing work in Safety/ Security Management. A vigilant and honest **security management professional** with a successful career spanning **16 years** including **15 years of service in Indian Navy - Police Department**, with ability to **evaluate & manage resources and processes required for the successful completion of projects;** possess in depth **knowledge of law enforcement procedures, fire inspection procedures**; possess excellent verbal and written communication skills, and presently vying for a vertical shift.

#### SECURITY EXPERTISE'S

- Instrumental in personnel management, manpower planning, budgeting, forecasting, induction & posting of new employees, and transfers & deployments
- Due to 15 years of service in Indian Navy Police Department, acquired solid skill in supervising establishments, tracking & preventing frauds, monitoring surveillance equipment, and inspecting access points
- Possess operational knowledge of CCTV, DFMD, HHMD, RFIDs, visitor management system and under vehicle scan and search system
- Problem solving skills to identify the complexities of an issue, understand the relationships among the various elements of an issue and identify and evaluate opportunities and approaches to workable solutions
- Research and analytical skills to undertake quantitative and qualitative research, and analyze and synthesize findings into clear, relevant conclusions and recommendations
- Fully conversant with safety norms, standard systems, procedures, practices and related regulatory provisions
- Proven leadership skills with ability to lead cross functional teams to achieve individual and business goals
- Sensitive to loss prevention and public image issues related to corporate image
- Dynamic and seasoned planner/developer of top performing organizations, focused on the areas of loss
  prevention, risk analysis, threat assessment, security, law enforcement, firefighting, workplace safety,
  information/personal security, contingency/crisis planning, and executive protection programs
- Demonstrated capability in conceptualizing and effecting process initiatives to enhance efficiency
- Possess commandeering-ability, disciplined and debonair; excellent PR and Image Management Skills
- Strong focus on Operational Efficiency In-depth knowledge of all aspects operations such as staff management, routine enquiries and quality of services etc.
- Possess proven ability to envision innovative enterprise-wide security solutions to ensure business continuity, employee safety, and protection of assets
- Adept at managing large guard forces and designing innovative technical programs as well as in developing cost-effective physical security solutions and handling sensitive investigations
- Honest, innovative, and dependable leader with proven effectiveness in stressful and challenging situations
- Notable success in management of operations focused on security and heightened threats
- Superb multitasking, interpersonal, communication & leadership skills
- Exceptional levels of integrity, work ethic, and drive to achieve
- Development and implementation of security programs to guard against theft, vandalism, sabotage, violence, or other threats against the client, organization, or its employees

#### **NOTABLE ACHIEVEMENTS**

- Part of security organization onboard Indian Naval Warship Brahmaputra for evacuation of Indian Nationals from Lebanon during Israel-Hezbollah War in 2006
- Undercover recruitment intelligence duties at Naval Headquarters, Delhi
- 5 years' experience of working in major National events (Security, Piloting and Escorting duty of President, Defense Minister, Defense Secretary, Chief of Naval Staff, VVIPs and VIPs of India and other Countries on Republic day, Independence day and various important events)
- Part of security, medical aid and evacuation team during International Fleet Review by The Honorable
   President and The Prime Minister of India in February 2016 at Visakhapatnam
- Security in-charge/Manager (Ship's Master-at-Arms) of Indian Navy Hospital Kalyani at Visakhapatnam. Handled smooth visitor's entry/exit, pass issuing and accountability of average of 2000 visitors per day keeping visitors/patients comfort and security issue of the hospital

#### **COMPETENCIES & SKILLS**

- ✓ Security & safety Conscious
- √ Vigilance/Investigations
- ✓ Personnel Management
- ✓ Ability to work under pressure
- ✓ Excellent Time Management
- √ Team motivation
- ✓ Emergency response

- ✓ Team Management
- ✓ Security Management
- ✓ Liaison/Coordination
- ✓ Quick Learner
- ✓ Conflict resolution
- ✓ Decision making skills
- ✓ Leadership
- √ Hardworking
- ✓ Administration
- ✓ Adaptive to every situation
- ✓ Crisis & Disaster Management
- ✓ Supervision & Training
- ✓ Security Audits, tools, processes & policies

#### **CAREER**



## RELIANCE RETAIL LIMITED

Manager - Fraud & Vigilance Management: September 2017 till date

- Detect and apprehend shoplifters
- Respond to all calls of emergency situation in the store
- Identify and investigate fraudulent workers
- Enforce stock protection standards
- Identify and deter individuals involved in deceitful or illegal activities
- Work, monitor and investigate collaboratively with internal and external agencies to resolve assigned cases
- Update fraud status, verify fraud balances and document investigate notes
- Analyze and examine fraud losses to determine trends and modes operandi
- Perform SAP data analysis and provide back end support for fraud management
- Independently manage vigilance and security loss prevention related work in the region
- Analyze, monitor, detect and investigate malicious discrepancies found in the cash, inventory, and financial transactions, exchanges, and reconciliation processes in the assigned stores
- Effective usage of the security tools such CCTV, DVRs, EAS, Security Fixtures installed in the store for combating theft and fraud
- Ensure that all the security gadgets are operational at all the time and liaise with the IT/Facility Team for rectification of any faults
- Act as a single point of contact during emergency / crisis situations and support business continuity
- Identify existing or potential risk in the local environment and take counter actions in consultation with NHQ.
- Administration of security staff and track performance of Security Agencies

## **INDIAN NAVY - POLICE DEPARTMENT**

RPO: January 2002 to January 2017

- 10 Years' experience of Liaising with local police, fire department, intelligence agencies, and civil population in matters relating to verification of character antecedents of laborers, gaining entry into naval installations
- Searched for trespassers and recovered stolen Government property from sensitive locations
- Conducted eviction of unauthorized occupants, controlled encroachment, performed perimeter surveillance of naval installations, and monitored access control of sensitive installations
- 05 years' experience in administration for hiring private security guards, conduct of surprise security rounds, and blacklisting of unscrupulous & errant private security guards
- Administration of SoC for procurement/budget control and installed improvised security gadgets such as CCTV, DFMD, HHMD, RFIDs, visitor management system, under vehicle scan & search system, etc.
- **Security-in-Charge (03 years) of Naval Residential Area**, Investigation of various Crimes, Control over premises gates, issue and accountability of Identity cards/passes and maintaining records
- Administration of Security/Safety/Fire Fighting Organisation of Naval War Ship, Shore Units, Training Establishments and residential areas
- Effective vendor management and negotiation skills for more than 07 Years
- Planning/Execution of orders regarding utilization of man and material and customer relationships
- Efficient in handling & maintenance of fire arms and ammunition which includes Pistol, carbine, LMG,
   MMG, INSAS etc.

#### **COURSE**

- Dangerous Goods Cargo handling certification from GMR Aviation Academy, New Delhi Jun 2018
- Basic STCW 2010 Courses from Naval Maritime Academy at Mumbai Feb 2017
  - STSDSD Security Training for Seafarers with Designated Security Duties
  - **PST** Personal Survival Techniques
  - **PSSR** Personal Safety & Survival Responsibility
  - **FPFF (AUG)** Fire Prevention & Fire Fighting (Augmented)
  - EFA Elementary First Aid
- **Diploma in Computer Application** (06 Months) from Agrim Institute of Information Technology and Education, Delhi Sep 2016

### **EDUCATION**

- Master of Business Administration (HR) from Sikkim Manipal University in 2013
- Bachelor of Business Administration from Sikkim Manipal University in 2011

I hereby declare that all the information given above is true to the best of my knowledge and I am solely responsible for its authenticity.

(Aarush Mahar)